

Position: Director of Youth Ministries

Employment Status: Full-time

Work Location: Palm City Presbyterian Church, 2700 Martin Highway, Palm City, FL 34990

Work Hours: Monday – Thursday 8:00 a.m. to 4:30 p.m., Friday & Sunday 8:00 a.m. – noon.

Some evening or weekend activities for special events may be required. There is expected to be some variability in the work schedule as agreed to with the Sr. Pastor.

Purpose: To introduce teenagers to Jesus, help them develop friendships with other Christians, to grow in faith, becoming more like Christ, helping those in need, and honoring God with their life.

Position Description:

- Select or write curriculum for youth ministries and lead youth programs
- Plan youth programs alongside Sr. Pastor
- Plan and lead annual events
- Student care (through mentoring, discipleship, connection times outside of youth, etc.)
- Recruit and provide leadership to part time youth staff and volunteers
- Monitor youth budgets and provide input for annual budget
- Recruit and consult with the youth ministry advisory team
- Yearly review with PCPC head of staff and P&A team
- Lead Confirmation and coordinate membership efforts for Confirmands
- Activities currently offered weekly:
 - Separate youth groups for middle and high school students
 - First Priority (Hidden Oaks Middle School)
 - Sunday School
 - Ambassadors
 - 1 on 1 discipleship/mentoring sessions
- Annual events currently held:
 - Host and help create the program for Martin County High School Baccalaureate
 - Held at PCPC 2010-2017
 - Planned/co-led (with other local youth pastors)
 - D-Now ("discipleship- now" weekend in the winter or spring)
 - Love your neighbor/ 30 hour famine event (co-led with other local youth pastors)
 - Annual summer Mission Trip.
 - Lead fundraising, planning, and hosting the thank you meal
 - Rock the Universe (book and coordinate)
 - Support the see you at the pole gathering
- Additional activities have included:
 - Greeting at 9:30 contemporary service
 - Christmas Eve Family Service

- Mission Fair involvement
- Monthly newsletter article
- Leading family events (i.e.: family Olympics, family dodgeball, fall festival, etc.)
- Support church picnic
- Plan and lead special events
- Liturgist at 8:30 and / or 11:00 traditional service on occasion
- Young Life participation
- Being involved in the important events of the teens (ie: sports games, graduations, parties, etc.)
- Attend the Youth Pastor's Network meetings. (The network connects new youth pastors in our area and coordinates community-wide events)
- Volunteer with local missions

Above activities with consultation of the Sr. Pastor

Position Requirements:

- Associates Degree or 5 years minimum related experience
 - Previous youth ministry experience a plus
- Growing faith in Jesus Christ
- Adhere to church policies including child protection and sexual misconduct policies
- Complete background investigation by Protect My Ministry, Inc.

Competencies:

- Strong verbal and written communications skills
- Organizational skills
- Computer/social media/ technology skills including Microsoft Office Suite.
- Leadership
- Team oriented
- Compatibility with teens and young adults

Position reports to Senior Pastor, Head of Staff

Applicants interested in this position please contact Personnel & Administration representative [Al Hastings](#)